Enhancing Staff Engagement with Appreciative Inquiry

Are you spending time and energy to motivate your staff but not getting the result you want? Are you dreaming of leading self-managed talents who are truly engaged in their work?

In this highly participative workshop, participants will go through an engagement process of Appreciative Inquiry (AI) in self-managed teams. It allows participants to get hands-on practice of the process and be able to generate the same positive effects in their own workplace.

Appreciative Inquiry is a strengths-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring result-oriented commitment to a shared mission, vision and strategy. It is a proven methodology for leading positive change in organizations and communities.

Workshop Contents

- Why motivation no longer works – Changes in modern organizations and people
- What makes Appreciative Inquiry work – Rationale and Practice
- How to leverage the best in people to optimize business performance
- Applying the 4-D Model to engage people and create positive change in workplace
- Practical appreciative techniques to engage people actively

Target Participants

HR professionals, trainers, organization development practitioners, managers and executives who serve as change agents and are seeking powerful approaches to fostering positive change in individuals, teams and/or organizations.

Workshop Details

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<tr>
<th>Date</th>
<th>Medium</th>
<th>Early Bird*</th>
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<tr>
<td>18 August 2014</td>
<td>Monday</td>
<td>Cantonese</td>
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<tr>
<td>24 September 2014</td>
<td>Wednesday</td>
<td>English</td>
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<td>21 July 2014</td>
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<td>25 August 2014</td>
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Time: 9:30 am – 5:00 pm
Venue: To be confirmed

- Training materials are in English.
- Attendance at the entire workshop is highly recommended.
- Dates, venue and program details are subject to change. Please visit our website for updates.
Workshop Fees

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<th>Early Bird* (HKD)</th>
<th>after Early Bird* (HKD)</th>
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<tr>
<td>Standard</td>
<td>$2,300</td>
<td>$2,800</td>
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<tr>
<td>Nonprofit OR Group of 3 or more</td>
<td>$1,900</td>
<td>$2,400</td>
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* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.

Pre-requisite

None

Inquiry and Registration

Hong Kong Center for Positive Change
Tel: (852) 2628-7977
Email: inquiry@positivechange.hk
Website: www.positivechange.hk | www.positivechange.org

Click here for Online Registration

Corporation for Positive Change Faculty

Ms. TSUI Pui Yin Dorothy, MSc, CPLP®
Principal & Distinguished Faculty, Corporation for Positive Change
Principal Consultant & Founder, Hong Kong Center for Positive Change

Dorothy is a dedicated organization development consultant and practitioner. Founding her consultancy firm, Elite People Consultancy Limited since 2006, she has served businesses across industries, NGOs, government agencies, educational and health care institutions in South East Asian regions and the USA. Her vision is to facilitate flourishing growth in individuals, relationships, organizations, and communities by bringing out the best in people.

As the Principal Consultant of Hong Kong Center for Positive Change (HKCPC), an official center of Corporation for Positive Change (CPC), Dorothy has been applying methods and tools that are firmly grounded in the strength-based principles of Appreciative Inquiry. She designs and facilitates co-creative processes for diverse groups of all sizes for positive and lasting change. She is a CPC leadership team member and serves as a Principal. She is also a Distinguished Faculty to run CPC workshops around the globe, which is endorsed by Dr. Diana Whitney, the Founder of CPC and the thought leader of Appreciative Inquiry.

Dorothy is the first Certified Learning and Performance Professional (CPLP) of the American Society for Training and Development (ASTD) in Hong Kong and has supported CPLP candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL’s affiliate in Hong Kong.
Hong Kong Center for Positive Change (HKCPC) is an official center of Corporation for Positive Change (CPC), a global consultancy that delivers systemic results by applying and advancing Appreciative Inquiry principles and practices. Our work is built on three pillars:

- Honor the essence of Appreciative Inquiry through high quality engagements
- Expand and extend AI practice by marrying it with related transformational processes
- Partner with other consultants and organizations to co-create new materials, content, workshops and engagements

HKCPC shares CPC’s global vision for bringing the principles and practices of Appreciative Inquiry to life in all that we do. We are skilled designers and facilitators of high engagement large-scale processes. We help with the human side of organizing, strategic change, and culture transformation in businesses, health care, education, government and religious organizations. We are team builders who work with leadership, professional, and project teams to achieve their goals by clarifying their purpose and principles, strengthening stakeholder relations, and developing an alignment of strengths focused on performance outcomes.

We work locally to help clients improve results within our home geographic and functional arenas; and we work globally, supporting clients with projects of international scope, engagement and positive impact.

HKCPC is also supported by CPC in its Appreciative Inquiry efforts including co-sponsoring local Appreciative Inquiry public events, providing workshops and consulting services, as well as designing and facilitating in-house Appreciative Inquiry initiatives.

V2014 June 26 supersedes all previous versions.